

# *2025 Annual Report*



**Alamance**  
PRESBYTERIAN CHURCH

*Presented to the congregation on February 25, 2024*

## Introduction

In the last few months, your leadership has been using a simple phrase as we look toward the year ahead: **“This is a pivotal year for Alamance Presbyterian Church.”**

Depending on the moment, that phrase can sound either ominous or hopeful. In this report, you will find it to be a hopeful one. From a financial perspective, 2025 was the strongest year we have had in my tenure at Alamance. Because of three key factors, we experienced our most successful fiscal year in the last decade. First, the \$100,000 promised in 2024 helped sustain our budget. Second, congregational giving was strong and greatly exceeded expectations. Third, we held a wildly successful silent auction fundraiser. For the first time since my first year, when we were not operating with a full staff, we ended the year in the black. That said, without the \$100,000 gift, we still would have finished the year with a significant deficit.

We also engaged in some exciting ministry. We sent two mission teams to help our neighbors in Western North Carolina. The excitement of our work in Burnsville in March fueled our desire to return in November. Between Burnsville and Old Fort, we worked on five homes with the Fuller Center for Housing. Our children and youth served locally several times, assembling blessing bags, working with Backpack Beginnings, and helping with a repainting project at Alamance Elementary. We also sent a small but mighty group of middle schoolers to Cross Missions last summer. In all my years of youth trips, this may have been my favorite one ever. We have some remarkable youth.



And speaking of those remarkable youth, six of our senior highs piloted a Youth Leadership Development program in the fall through our new educational initiative, the Log College. The Log College at Alamance aims to provide learning and discipleship opportunities for youth and adults around physical, emotional, spiritual, and financial health, as well as personal development and growth. In 2026, we plan to expand these offerings to the wider community through frequent workshops and events.

Pastor Jess was able to take a sabbatical over the summer, delayed from the spring because of some reconfigured responsibilities in her position. During that season, our Art of Worship teams ably led us through the summer months. We welcomed Noe and Laurie Juarez for Big Meeting, and the band Buffalo Cove led us in Bluegrass worship. Youth Sunday and our Christmas Pageant were also huge successes.



The year was filled with fellowship and outreach as well. From numerous MEETS outings, including an overnight trip to Burnsville, to youth participation in Y.O.C.O., from our paint party to VBS, the Easter egg hunt, and Trunk or Treat, we connected with the children of our community. Applebee's nights, Mardi Gras, Soup and Salad, and the Silent Auction provided fellowship while also raising some funds for the church. And through Stephen Ministry and the C.C. & O. team, we continued to care for members of our community in need.

Of course, we faced some significant setbacks as well. The biggest was the failed launch of Jump Ahead Learning Academy. We sorely missed having children on our campus, and we thought we had found the perfect tenant. They worked hard on the facility, but they were unable to build the clientele they needed. Because of building codes, they could not accept daycare space. We have agreed to renovate the area to accommodate infants and toddlers. Once that work is completed in the next few weeks, they will begin the process of opening. We are prayerful that this will happen in the coming months.

The year also brought major staffing changes. Andrew Long concluded his service as our Youth Director, though we are grateful he remains our Director of Technology. Rebecca Pugh accepted a position at First Presbyterian Church. We dearly miss her, but we were incredibly fortunate to find Jacob Dishman. With his accompaniment, we have not missed a beat. This year brings even more staffing changes. Next month, we will say goodbye to our discipleship pastor, who has served with us for the last 7 ½ years. We do not yet know what this will mean for future staffing, but we trust that we will make wise decisions that reflect both our needs and our fiscal reality in the months ahead.



In addition, our church has made the monumental decision to partner with Volunteers of America to build a senior living community on our campus. Those conversations will continue to take shape in 2026. With all these challenges and changes ahead of us in 2026, "pivotal year" might be an understatement. ***Our biggest task is actually to share with the community the good things we are doing, to make disciples and make a difference.*** This is our calling, and everything we do must be in service to it. Please join us this year in that pivotal work.

In Christ's Love & Light,

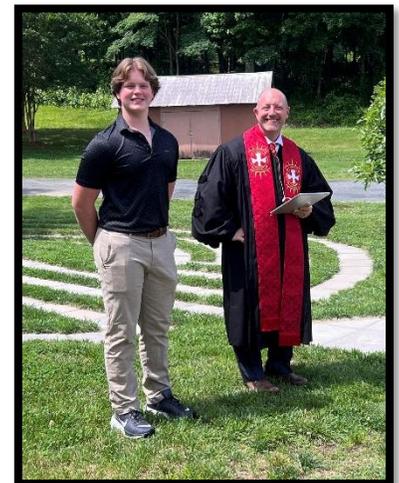
## 2025 By the Numbers

- **0** New members
- **11** Deaths
- **447** Active members as of December 31, 2025 **↓2.4%**
- **124** Average In-person worship attendance **↓10%**
- **75** Children attended Vacation Bible School **↑25%**
- **525** People attended the Trunk or Treat **↓22%**
- **36** Trunks decorated for the Trunk or Treat
- **10** Children and Adults attended Passport Kid's Camp
- **6** Youth and adults attended the Cross Mission Trip
- **6** New Youth in the Middle School and Senior High programs
- **6** Youth graduated from the Log College Youth Leadership Development Program



- **4,114** Individuals fed by the Food Pantry **↑0.1%**
- **23,205 lbs.** of food donated to the Food Pantry
- **12** Monthly Mission Offerings totaled **\$28,148.53** **↑23%**
- **\$17,235.86** Raised by the Silent Auction & Raffle
- **\$6,827.32** Raised by the Golf Tournament **↑23%**
- **6** Meals served at Greensboro Urban Ministries
- **26** Volunteers for Western North Carolina Mission Trips
- **400+** Meals delivered to seniors for Meals on Wheels
- **42** Backpack Beginnings Volunteers
- **100** Blessing Bags given to the homeless
- **361** Chrysanthemums sold

- **410** Hats, blankets, and shawls from Knit, Pray, Love
- **200** Teacher Appreciation gifts to Simkins Elementary **↑100%**
- **800+** Pictures displayed in the Thin Place Gallery
- **97** Pints of blood donated to the Red Cross
- **179** Reservations for the handicap conversion van
- **1** Commissioned Ruling Elder served at Shiloh Presbyterian
- **10** Lay Worship Teams led **3** Sunday services
- **33** Llamas painted at Popcorn, Parents and Paint
- **1** Labyrinth dedicated
- **\$86,606.18** Submitted on our lightning strike insurance claim



## Some 2025 Highlights



**January**  
Celebrating Andrew Long



**February**  
Special Guest: Lee Rouson



**March**  
Mardi Gras Pancake Supper



**April**  
Easter Egg Hunt



**May**  
Youth Sunday



**June**  
Passport Kids Camp



**July**  
Vacation Bible School



**August**  
Teacher Treats for Simkins



**September**  
Big Meeting



**October**  
Pumpkin Carving



**November**  
W.N.C. Mission Trip



**December**  
Laudamus Te:  
Lessons and Carols

## A Look at the 2025 Budget Figures

2025 looks like a banner year for our budget here at Alamance. But remember, this budget includes a one-time \$100,000 gift meant to sustain our budget. But even without that singular contribution, our 2025 income exceeded our budget projections.



## Our 2025 Income

	<b><u>2025 Budget</u></b>	<b><u>2025 Actual</u></b>
Pledged Offerings	\$455,426.00	\$483,242.67
Unpledged Offerings	\$75,000.00	\$117,642.77
Other Offerings <sup>1</sup>	<u>\$5,600.00</u>	<u>\$15,708.86</u>
<b>Total Offerings</b>	<b>\$536,026.00</b>	<b>\$616,576.30</b>
Trust Fund Earnings <sup>2</sup>	\$25,000.00	\$31,921.52
Other Revenue <sup>3</sup>	\$13,975.00	\$14,088.08
<i>Transfers from Reserves<sup>4</sup></i>	<u>\$43,298.00</u>	<u>\$0.00</u>
<b>Total Income</b>	<b>\$618,299.00</b>	<b>\$662,585.90</b>

<sup>1</sup> “Other Offerings” includes one-time contributions like memorial gifts and online processing fees.

<sup>2</sup> These trust fund earnings include distributions from 2024 and 2025.

<sup>3</sup> “Other Revenue” includes sources of income like transfers from our Cemetery Care Fund for lawncare, rebates, Coble House rentals, and our AT&T land lease. The above figures do NOT include monthly mission offerings or donations to designated reserve funds (e.g., fundraisers for Children’s Ministry and Youth Ministry). The above figure does include some fundraisers, but not the Silent Auction. Our Admin Team elected to hold the net earnings from that fundraiser as a designated fund for the 2026 budget.

<sup>4</sup> Because of your generous contributions, we did not draw on any reserve funds in 2025.

## Our 2025 Expenses

	<u>2025 Budget</u>	<u>2025 Actual</u>
Total Personnel Cost <sup>5</sup>	\$341,027.00	\$341,666.15
Admin. & Building <sup>6</sup>	\$235,930.00	\$246,314.49
Christian Formation & Care	\$22,253.00	\$16,184.52
Music & Worship <sup>7</sup>	\$5,389.00	\$9,611.70
Mission and Benevolences <sup>8</sup>	<u>\$13,700.00</u>	<u>\$15,923.61</u>
<b>Total Expenses<sup>9</sup></b>	<b>\$618,299.00</b>	<b>\$629,700.47</b>

## Our 2022 Net Income

	<u>2025 Budget</u>	<u>2025 Actual</u>
<b>Income</b>	<b>\$618,299.00</b>	<b>\$662,585.90</b>
<b>Expenses</b>	<b>\$618,299.00</b>	<b>\$629,700.47</b>
<b>Net Income<sup>10</sup></b>	<b>0.00</b>	<b>\$32,885.43</b>

<sup>5</sup> Includes all staff salary, benefits, and reimbursements.

<sup>6</sup> Includes all office expenses, building upkeep, utilities, and grounds care.

<sup>7</sup> Includes music and streaming licenses.

<sup>8</sup> Includes contribution to Salem Presbytery and budget mission projects. This does not include our monthly mission offerings.

<sup>9</sup> Our expenses were nearly \$11,000 overbudget. This was due entirely to significantly higher expenses in our building maintenance and upkeep line item. This included our \$5,000 deductible for the lightning strike damage.

<sup>10</sup> Our 2025 net income will help Alamance offset our budget deficit for 2026.



## The 2026 Budget

Our pledged income is down from 2025. Several of our pledged givers declined to make a pledge this year, citing changes in income and concerns over the economy. Most of these continue to give generously to the church.

### 2026 Budgeted Income

	<u>2026 Budget</u>
Pledged Offerings	\$339,392.00
Unpledged Offerings	\$94,000.00
Other Offerings and Fees	<u>\$5,600.00</u>
<b>Total Offerings</b>	<b>\$438,842.00</b>
Other Revenue	\$10,750.00
Trust Fund Earnings	\$15,000.00
Transfer from Reserves	\$158,819.00
<i>Education Building Rental<sup>11</sup></i>	<i>\$0.00</i>
<i>Yellow House Rental</i>	<u><i>\$0.00</i></u>
<b>Total Income</b>	<b>\$623,411.00</b>



<sup>11</sup> We did not budget any income from our Education Building or Yellow House rentals. We hope to retain that income to build up reserves.

## Our 2026 Expenses

	<u>2026 Budget</u>
Total Personnel Cost <sup>12</sup>	\$351,329.00 ↑3%
Admin. & Building	\$227,784.00 ↓3%
Christian Formation & Care <sup>13</sup>	\$25,190.00 ↑13%
Music & Worship	\$5,808.00 ↑8%
Mission and Benevolences	<u>\$13,300.00</u> ↓3%
<b>Total Expenses</b>	<b>\$618,299.00</b> ↑1%

## Our 2026 Net Income

<b>Income</b>	<b>\$618,299.00</b>
<b><u>Expenses</u></b>	<b><u>\$618,299.00</u></b>
<b>Net Income</b>	<b>\$0.00</b>



***Reserves needed to balance the budget: \$158,819.00<sup>14</sup>***

<sup>12</sup> Our Personnel Costs have increased because of the pastor's Board of Pensions dues, the addition of a nursery worker salary, and additional compensation budgeted for the cleaning of the Coble House.

<sup>13</sup> The Christian Formation and Care budget increased because of rising curriculum costs and greater participation in summer youth trips.

<sup>14</sup> Once again, we have planned to meet the budgeted shortfall by drawing on reserve funds. We have last year's net income and our 2025 Silent Auction income to help us address the shortfall. The majority of that incredibly large figure will come from reserve funds. We hope that income from the Education Building and Yellow House rentals will help as well. And we will operate short staffed for the immediate future.

## For Congregational Vote

Session approved the 2026 budget at a stated meeting earlier in 2025. The Annual Report is presented to the congregation “for information only.” The exception to this rule is the compensation of the installed pastors. There are no changes to the terms of the pastors calls in 2026. We do have two matters that come before the congregation for vote at this annual meeting.

***The first is a formal vote to dissolve the pastoral relationship with the Rev. Jessica Rigel, effective March 15, 2026.*** Unfortunately, a “No” vote would not yield the desired result. We checked! This vote needs to be officially recorded for the minutes of the church and submitted to the Presbytery’s Commission on Ministry. A “No” vote would only create a procedural headache for our Discipleship Pastor and the C.O.M.



***The second item for your vote is to elect the Nominating Team for 2026.*** According to the Presbyterian Church (U.S.A.)’s Book of Order, the Nominating Team must be elected by the congregation. While this has not been our practice in the past, we are taking this step to comply with our church’s polity.

The Session of Alamance Presbyterian Church places in nomination the following individuals to serve on our Nominating Team:

**Natalie “Birdie” Church**

**Ty Kimbro**

**Sam Nelson**

**Steve Starr**

This team is already at work. They hope to have a slate of officers to present to you next week.

## What's new in 2026!

### Saying Goodbye to Rev. Jessica Rigel

After 7 ½ years, Alamance will say goodbye to Pastor Jess on March 15, 2026. She begins her work at Warren Wilson Presbyterian Church on April 1<sup>st</sup>. We will celebrate her during worship on March 15, and we will have a covered dish meal after church as well. We hope you will all be here to wish her well and thank her for the wonderful work she has done among us.



Many of you are rightly asking what comes next. The answer is simply this: we do not know yet! After her departure, the session will begin exploring what the possibilities may be for us in light of our congregation's needs and the financial challenges we are facing. Please be prayer for our session and its discernment about the future staffing model at APC. In the meantime, we ask you to support Pastor Kyle as he assumes many of Jess's responsibilities, including youth ministry.

### Welcome to the Neighborhood!

Alamance will welcome some new neighbors to our property in 2026. As mentioned earlier, Child's Place Learning Academy hopes to obtain their credentials to open soon after our education building renovations are completed. They will begin with two classrooms, but they hope to open more in short order. We are thrilled to partner with them!

The Yellow House is also available for as a residential rental. Please speak with Pastor Kyle if you know anyone who might be interested in renting in our neighborhood.

And in the months to come, we will be working with Volunteers of America to begin realizing our dream of a senior living community built on our campus.

### The Log College Expands

Last fall's Youth Leadership Development Course pilot was a tremendous success. We hope to offer it again later this year to the wider community. We also have twelve other program ideas currently in development. The first is a partnership with the Oaks Therapeutic Community. Alamance is sponsoring their Walk with Lily 5K on March 14, and we hope to partner with them on a suicide awareness and prevention workshop this spring. Look for much more information about Log College offerings in the months to come. work and the opportunity to share our experience with the congregation.

## Who's Who in 2025

### Session

#### Class of 2026

Becky Brinkley  
Naomi Church  
Beth McCall, Clerk of Session  
Kitty Wells  
Dr. Kyle Goodman, Moderator

#### Class of 2027

Beth Pulliam  
Steve Starr  
Tommie Lynn Sullivan  
David Wray

#### Class of 2028

### Ministry Teams

#### **Administrative Team**

Kitty Wells, Chair

#### **Christian Education Team**

Michelle Goodman, Chair

#### **Congregational Care & Outreach**

Becky Brinkley, Chair

#### **Fellowship Team**

Holly Causey & Cathy Wray, Co-chairs

#### **Mission Ministry Team**

Terry Schubert, Chair

#### **Worship Arts Team**

Betty Lou Gonzalez, Chair

#### **Executive Team**

Scott Mendenhall, President

Pat Lovell, Treasurer

#### **Nominating Team**

Steve Starr, Chair

### Staff

#### **Rev. Dr. Kyle Goodman, Lead Pastor**

#### Ministry Teams Resourced

Session, Administrative Team, Worship Arts Team, Congregational Care & Outreach Team, Christian Education Team, Fellowship Team, Mission Ministry Team, Executive Team, and Nominating Team

#### **Joy Thomas, Children's Min. Director**

Christian Education Team

#### **Katie Long, Music Ministry Director**

Worship Arts Team

#### **Dana Adams, Finance Manager**

Administrative Team

#### **Andrew Long, Technology Director**

#### **Lynn Barnes, Secretary**

#### **Jacob Dishman, Pianist/Accompanist**