



Director of Faith Formation

**Alamance Presbyterian Church
Greensboro, NC**



Our church is about to start a new chapter. We're looking for a full-time Director of Faith Formation, a creative educator and collaborative leader to help us grow. You'll nurture the faith of our children, youth, and adults, partnering with volunteers and staff to build learning experiences that engage disciples of Jesus at every stage of their journey of faith. We invite you to explore with us if this opportunity might be a fit for you.



OUR NEED

Earlier this year, our associate pastor accepted another call after eight years with us. At the end of 2026, our part-time Director of Children's Ministries will retire after 19 years of service to Alamance. As we enter this season of transition, our Session has discerned that the best way to sustain and strengthen our ministries with children and youth is to call a full-time Director of Faith Formation to lead this work.

WHO WE'RE LOOKING FOR

- A passionate follower of Jesus who will serve our church with energy, intelligence, imagination, and love.
- A proven educator with the knowledge and experience to resource our ministries. A bachelor's degree in education or equivalent experience is preferred.
- A relational leader who connects across generations and diverse experiences.
- A collaborative worker with a commitment to our church's mission and values.
- A creative and organized planner who can structure our programs and teams.

WHAT WE'RE OFFERING

Alamance is offering a competitive salaried, full-time educator position for approximately 40 hours per week. Four weeks of vacation are included. Health insurance benefits, continuing education opportunities, and even church-owned housing, are negotiable. A bachelor's degree in education or comparable experience is preferred.

We are looking for someone who demonstrates energy and a passion for young people paired with strong organizational and management skills. We need someone who can love our children and youth while building a great program for them. We will provide dedicated volunteers and consistent support to make that vision a reality.



LEARN MORE

Learn more about our church at www.alamancechurch.org.

Contact Lead Pastor Rev. Kyle Goodman at kyle@alamancechurch.org

OUR CHURCH'S STORY

Alamance Presbyterian Church has ministered to the people of Southeast Guilford County since 1762. The church is rich in history. Our founding pastor, David Caldwell, was an important leader during the American Revolution. Our church played a role in the Second Great Awakening. The Synod of NC was chartered here. At one point, we were the largest rural congregation in the Presbyterian Church U.S.A.

But we are so much more than our past. Our church prides itself on mission. We have sent mission teams all over the world. We have a strong presence in our Southeast neighborhood. No longer rural, our suburban community is poised for tremendous growth with new industry and development. Alamance is excited to welcome them. We recently opened our education wing to a new childcare center, and we are exploring an opportunity to build an affordable senior living community on our campus.

Children and youth have always been the heart of our church. We are the only local congregation with Sunday evening programming for elementary school children. Our young people are active in more than just youth group. They serve on ministry teams and in worship leadership. Our *Log College* initiative is teaching leadership skills and community engagement to a new generation. We are excited to bring a new member to the team to build on all we have done.



WHAT YOU'LL DO

- 1 Plan and oversee children's activities on Sundays including nursery, Godly Play, Children's Church, and Kids R.O.C.K.
- 2 Lead children's events and trips, such as Vacation Bible School, our Easter Egg Hunt, Trunk or Treat, and Passport Kids Camp.
- 3 Plan and oversee Sunday youth ministry activities. Plan youth outings and trips including Cross Missions and Montreat.
- 4 Oversee other youth programming like our Confirmation Class and *Log College* offerings.
- 5 Collaborate with staff and volunteers to develop adult education opportunities.
- 6 Build meaningful relationships with children, youth, and their families.
- 7 Recruit and coordinate the work of volunteers.

WHAT MAKES ALAMANCE SPECIAL

A few things that make Alamance such a special place to work.

- Forget the 80/20 rule! APC volunteers. Yes, we can be slow to sign up, but we consistently show up.
- Our staff works collaboratively. We genuinely like each other, and we support each other's work.
- The longevity of our staff is a testament to how well they are loved and supported by the church. This church loves well.
- Our children and youth are brilliant. They are biblically literate, faithful to attend, and quick to volunteer. They often set the example for the adults.
- APC is theologically and ideologically diverse. We do not all agree; we do treat each other well.
- Greensboro is a dynamic mid-sized city with major shows and sporting events. Our community is only six miles from downtown, yet it has a tight-knit, small-town feel.
- APC is outward-focused and mission-minded.
- APC laughs together. Laughter plays an essential part in our fellowship, study, mission, and worship.